



Munya Duvera — Board & Executive Bio

Professional Summary

Munya Duvera is the Founder and Board Chair of Directors Association, a South African professional body he built from the ground up in 2016 to raise governance standards and develop company directors across the continent. A hands-on entrepreneur and the organisation's lead facilitator, he has personally delivered its flagship director-training programme for close to a decade, training more than 3,500 professionals since 2018.

Professional Designations

Munya holds three of the body's professional designations:

- Professional Director (PD)
- Qualified Director (QD)
- Certified Chair (CC)

Author

Munya is a published author on corporate governance, having authored *The Professional Non-Executive Director* (2018). He has a second title, *The Company Director*, and a practical meeting-procedure guide, *Duvera's Rules*, both due for release in late 2026.

Additionally, he has developed all of the Association's training programmes, notably:

- The Professional Director Programme — foundational governance programme
- The Qualified Director Programme — programme for directors of publicly listed companies
- The Certified Chair Programme — training for chairs of boards and committees
- The Certified Trustee Programme — for trusts and trustees
- The Certified Company Secretarial Programme — for company secretaries
- The Executive Director Programme — for executives and executive directors

All of these programmes have published textbooks authored by Munya Duvera.

Entrepreneurial & Executive Leadership

Munya's governance expertise has been built through direct practice and formal Board Exam-tested designations — refined over thousands of hours of advisory work delivered to the market since 2019.

He founded Directors Association in 2016 and has led it as Founder and Board Chair for a decade, building it into the second-largest professional body of its kind in South Africa. Under his leadership the organisation has grown to two linked entities — a training academy and a professional body awarding six director designations — and now counts nearly 500 designated members across Professional Director, Qualified Director, Certified Chair, and Certified Company Secretary categories. He has driven the organisation's differentiation in the market, notably through the Madam Chair Initiative (60% of the organisation's members are women) and a deliberate focus on SMME and entrepreneur governance — a gap left open by larger, employer-funded competitors.

He has also driven a number of governance initiatives beyond the core designations:

- The Advisory Board Programme, which builds functioning advisory boards for SMMEs
- The Governance Toolkit, an easy-to-use governance solution for small and medium enterprises and non-profit organisations
- The Entrepreneur Support Structure research, a study of how effective advisory boards are for small and medium enterprises

He also founded and built Duvera College, a subscription-based online learning platform spanning governance, business, law, finance, technology and self-development.

Munya's full venture history:

- **2010** — elGroup Business Consultancy: management consulting
- **2015** — Duvera elGroup Management Consultancy: full-service management consulting
- **2016** — ADA Directors Association NPC: now the second-largest professional body for directors in South Africa
- **2018** — TDA Directors Association (Pty) Ltd: Governance Academy
- **2022** — Elgroup Advisory Services: director placement agency
- **2023** — Shareholders Association of South Africa
- **2024** — Armresco M&A
- **2025** — Boardium: board management platform
- **2026** — Duvera College: subscription-based learning

Board Training & Governance Experience

Munya is regularly engaged to design and deliver board induction and governance training to boards outside his own organisation, with notable engagements including:

- MTN Eswatini board
- Jumo South Africa board
- Danone South Africa board
- Legal Practice Council
- South African Chamber of Commerce and Industry board

- South African Chefs Association board (whose AGM he has also conducted every year since 2023)

He also led the Law Society of South Africa's Qualified Director (QD) programme, in which the LSSA selected 70 law professionals for training — an initiative funded by SASETTA.

Advisory Work

Munya is known in the market as the go-to governance advisor. He has advised numerous organisational boards on governance structure and set-up over the years.

Since 2019, Munya and his team have provided direct advisory services to close to 200 companies, such as:

- Company secretarial services for the Cape Town International Convention Centre
- Legal, governance and mediation work on mining joint ventures for Royal Bafokeng Enterprise Development
- Board and director evaluation for the MTN Eswatini board
- Policy creation for SAADP
- Governance toolkit implementation for the Ndlondlobala Holdings Group
- Holding-company restructuring for MiMed Holdings

Speaking, Thought Leadership & Public Profile

Munya is Directors Association's most in-demand facilitator, running its director-training sessions and free public information sessions on the board landscape every month for close to nine years. Colleagues and the organisation itself credit his ability to teach and hold a room as the core strength behind the training business.

He maintains an active public platform, including a YouTube channel and a LinkedIn following in the thousands, and is expanding into speaking slots at professional bodies, chambers, MBA and alumni networks, podcasts and radio.

He was also a columnist, writing a weekly business column for Moneyweb and The Citizen newspaper from 2015 to 2020.

He has also been invited on multiple occasions as a guest speaker for North-West University Business School's Postgraduate Diploma (PGDip) Study School programme. His invited topics have included strategic leadership development, business best practice and thought leadership, and ethical leadership and strategic planning.

Core Competencies for the Boardroom

- Corporate governance and King Code / Companies Act compliance
- Board structure, meeting procedure, and induction design
- SMME and entrepreneur governance
- Executive leadership and organisational growth
- Public speaking, facilitation, and stakeholder communication
- Well suited to Nominations, Social & Ethics, and Remuneration committees